

HDC CBO Affinity Group Agenda (WSHFC Bond Policy Work Group)

Timing and Location

Friday March 8th | 1:30pm – 3:00pm | Zoom Virtual Meeting
<https://us02web.zoom.us/j/82105253171?pwd=Y0d1aU03eTRVN09FWTlrK1ZQdjNVQ09>

Objectives and Discussions for the day

- Revisit Community Agreements
- CBO Share-out
- Discuss Incentives for Developers
- Plan for Next Meeting

Agenda

Time	Agenda Topic and Details
1:30 – 1:35pm	<p>Welcome</p> <ul style="list-style-type: none"> ○ Welcome all participants, Check-in: How are you arriving to this space? (in chat) ○ Announcements from HDC <p>Community Agreements</p> <ul style="list-style-type: none"> ○ Listen with curiosity and willingness to learn ○ Do what you need to show up fully ○ Resist the desire to interrupt ○ Speak from your own story and use “I” statements ○ Avoid speaking for another individual or group ○ Be open to the wisdom in each person’s story ○ Not everything will be comfortable to discuss ○ Include African Languages <p>Anything to add?</p>
1:35 – 1:50pm	<p>CBO Share-out (2-3 CBOs each meeting)</p> <ul style="list-style-type: none"> ○ How did your CBO get started? ○ If your CBO had more decision-making power, what would be different in your community?
1:50 – 2:55pm	<p>Incentives for Developers: CBO Ownership and CBO Inclusion (JamBoard)</p> <ul style="list-style-type: none"> ○ Are the current options for points adequate and appropriately gauged? ○ What are some examples of financial and non-financial benefits CBOs would like to receive from developers in exchange for points? ○ What role would CBOs like the commission to have in the negotiations between the CBO and developer? <p>Next meeting – Racial Equity on the Development Team</p> <ul style="list-style-type: none"> ○ Should we broaden incentives to include various BIPOC professionals? (architects, property managers, service providers, etc.) ○ How do we fairly and equitably determine an entity’s racial identity? ○ Should we update nonprofit evaluation criteria focusing on Board and CEO diversity?
2:55 – 3:00pm	<p>Check-out and Gratitude</p>