



Opening doors to a better life

Data and Analytics Architect

Posting Date: January 21, 2026

Closing Date: Open Until Filled. *Applications will be reviewed on a rolling basis, with first review of applications on January 28, 2026.*

Salary: \$8,522 to \$11,460 Monthly depending on qualifications.

Location: Hybrid remote and onsite at 1000 2nd Ave., Suite 2700, Seattle, WA
Our office is located in downtown Seattle's Financial District on 2nd Avenue and Spring Street and is within walking distance to Pike Place Market and Seattle's scenic waterfront.

**In addition to the salary posted above, this position is currently receiving an additional 5% premium pay due to the position being in King County.

The Washington State Housing Finance Commission (WSHFC) is currently recruiting for a full-time, permanent Data and Analytics Architect in the Information Technology Division.

The Information Technology Division at the Washington State Housing Finance Commission works to support the commission staff to accomplish the commission's goals and objectives. This position is one of four positions within the Information Technology Division that is responsible for all commission business systems including Homebase, Business Central, Laserfiche, and Homeownership's Loan Reservation System.

The Data & Analytics Architect is responsible for designing, creating, and managing the Commission's data architecture. This role is critical in establishing a solid foundation for data management within an organization, ensuring that data is organized, accessible, secure, and aligned with business objectives. The D&A Architect designs warehouses, file systems and databases, and defines how data will be collected and organized.

The duty station for this position is Seattle, WA. The work associated with this position will be performed through a combination of teleworking and complemented with onsite work and meetings as needed. Employees must reside in Washington state and within a reasonable distance of our worksite to respond to workplace reporting requirements.

Who we are:

The Commission is a market-driven and self-supporting agency created to provide below-market rate financing for building, purchasing, or preserving affordable housing and nonprofit capital facilities. The Commission functions as a financing conduit between developers, lenders, first-time home buyers, real estate professionals, and nonprofit organizations to provide affordable financing for homes, rental housing, civic and social services facilities, energy conservation projects and first-time farmers and ranchers.

We believe that creating a diverse, inclusive, and equitable environment is important and vital to the success of the Commission. We believe in working together to create an environment free from harassment and discrimination and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.

Principal Responsibilities:

- Interprets and delivers impactful strategic plans improving data integration, data quality, and data delivery in support of business initiatives and roadmaps
- Designs and implements enterprise architecture for the Commission's data warehouse
- Provides guidance, support, and coordination with Commission staff to integrate new data sources into data warehouse architecture
- Translate high-level business requirements into data models and appropriate metadata, test data, and data quality standards
- Ensures technical integration is achieved between the Commission's data warehouse and internal and external Commission data sources
- Responsible for simplifying the existing data architecture, delivering reusable services and cost-saving opportunities in line with the policies and standards of the Commission
- Responsible for defining and managing standards, guidelines, and processes to ensure data quality
- Establish and enforce enterprise data architectural policies, standards, and governance practices to reduce technical debt, improve lifecycle management, and ensure consistent, supportable environments
- Ensures rigorous application of and compliance with the Commission's IT security policy to all components and connections of the data warehouse architecture
- Routinely evaluates the Commission's data warehouse policy against industry best practices and recommends and implements updates as needed
- Able to identify opportunities for improving systems that support business processes
- Create and maintain documentation of the architecture infrastructure that identifies business units and key
- Work on additional special projects throughout the year as identified by management and perform other duties as assigned.

We are most interested in candidates who meet or exceed the following criteria:

- Proven ability to lead end-to-end projects involving data warehousing, modeling, and analysis.
- Demonstrated success in designing and implementing data models for enterprise-level warehouse initiatives.
- Advanced skill in SQL for data manipulation and analysis
- Hands-on experience with business intelligence tools (e.g., Power BI, Tableau) and ETL processes.
- Experience managing or querying various database technologies such as SQL Server, NoSQL, Oracle, Hadoop, or Teradata.
- Ability to Take Action to Learn and Grow: Candidates who are curious about themselves and others, take responsibility for knowing their own strengths and weaknesses, and use that learning to make government programs more efficient and effective to serve all Washingtonians. This includes staying current on new solutions and adapting to a changing IT environment to meet the Commission's needs.
- Ability to Take Action to Meet the Needs of Others: Candidates who are flexible, adaptable, and customer-service focused, demonstrating a willingness to empathetically respond to the unique needs of colleagues and the public. This includes collaborating across the Commission to overcome challenges, find solutions, and adapt communication styles to different communities and individuals.

Preferred/Desired:

- A Bachelor's and/or Master's Degree in computer science, data science, engineering, or related field
- Experience with Salesforce and integrating Salesforce into a Datawarehouse
- Experience with Laserfiche

A combination of skills, abilities, experience, and education may be substituted to demonstrate that you are qualified for this position. If you don't meet all the qualifications, we still encourage you to

apply. We value diverse experiences and perspectives, and you may have skills that are a great match for our team

Benefits:

We offer a generous benefits package that includes a full array of family medical, dental, life and long-term disability insurance coverage; a state retirement plan; deferred compensation; 12 paid holidays; paid vacation, sick and military leave; subsidized bus, train, or ferry passes; credit union memberships; alternate workweek schedules, and telecommuting.

Application Procedures:

Applicants who meet the qualifications are asked to submit **all** the following items to be considered for this position:

- Completed NEOGOV online application:
<https://www.governmentjobs.com/careers/washington/jobs/5207321/data-and-analytics-architect>
- Cover letter describing how your skills and experience align with the stated job responsibilities and qualifications.
- List of three or more professional references. **(all references must be current and/or former supervisor/managers)**
- Current resume indicating relevant experience, knowledge, skills, and education.

Web Site: <http://www.wshfc.org>.

Applicants are encouraged to apply as soon as possible. The recruitment process will be open until filled. First review of applications is January 28th, 2026.

Please include your name and pronouns in your application to ensure we address you appropriately throughout the application process.

To qualify and receive veteran's preference, you must attach a copy of the discharge, DD214 or NGB Form 22, with your application materials.

By submitting the application materials, you are indicating that all information is true and correct to the best of your knowledge. You understand that the Housing Finance Commission may verify information and that untruthful or misleading information is cause for removal from the applicant pool or dismissal if employed. Only those individuals who clearly demonstrate the stated qualifications will be considered.

The Washington State Housing Finance Commission is committed to providing equal employment, job assignments and promotional opportunities to all qualified applicants and employees. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. We are committed to providing reasonable accommodation to all staff as needed. Women, black, Indigenous and people of color, persons with disabilities, persons over 40 years of age, all honorably discharged veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may contact the WSHFC Recruiting Team at Christopher.vasquez@wshfc.org or at (206) 287-4439.