

## Race, Social Justice, and Equity

Black, Indigenous, and People of Color (BIPOC) disproportionately experience housing instability because of institutional racism.

To help the Commission understand what applicants may already be doing to address these inequities, please answer these questions.

- 1.** Are there specific steps that your organization has taken to address institutionalized racism or promote racial equity? (e.g. through a strategic planning process, administration of a Race and Social Justice toolkit, leadership or board training, etc.) Please describe.
- 2.** Are there specific aspects of the proposed project that address institutionalized racism or further race and social equity in Washington State, including but not limited to the project location, target population(s), screening criteria, and outreach and marketing efforts? Please describe.

Further, WSHFC is considering additional training for property managers to our placed-in-service requirement around racial equity and social justice.

- 3.** What training (if any) is already in place for your property managers, or for the property management company you are proposing for this application? If so, please describe. If you are not currently requiring any training, but are considering training, please describe this as well.

Please note: your answers do not have a bearing on our approval of your application – it is for our informational purposes only but could lead to policy or training requirements in the future.